

# A NEW VISION FOR YOUR FUTURE

Leader in Adult Care  
Level 5 Standard

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# Leader in Adult Care Level 5 Standard

## Duration of apprenticeship

19 Months

## Apprenticeship overview

The Leader in Adult Care will guide and inspire teams to make positive differences to someone's life when they are faced with physical, practical, social, emotional, psychological or intellectual challenges. They will be a leader of the care team and will develop and implement a values-based culture at a service or unit level. They may be responsible for business development, financial control, organisational resilience and continuity as well as for managing risk and leading on organisational change.

A Leader in Adult Care has responsibility for managing community or residential based services. This role has a large element of leadership, whether with other care workers and networks or in leading the service itself. A successful apprentice will have met all the requirements. They have a responsibility to ensure the service is safe, effective, caring, responsive to people's needs and well-led. They may be a registered manager of a service, unit, deputy or assistant manager. They will be responsible for ensuring regulatory compliance of the care given and the values and training of staff with established standards and regulations.

These are the personal attributes and behaviours expected of all Leaders in Adult Care carrying out their roles:

- Care – is caring consistently and enough about individuals to make a positive difference to their lives
- Compassion – is delivering care and support with kindness, consideration, dignity, empathy and respect
- Courage – is doing the right thing for people and speaking up if the individual they support is at risk
- Communication – good communication is central to successful caring relationships and effective team working
- Competence – is applying knowledge and skills to provide high quality care and support
- Commitment – to improving the experience of people who need care and support ensuring it is person centred

Leaders in Adult Care may work in residential or nursing homes, domiciliary care, community day centres, a person's own home or some clinical healthcare settings. The role of Leader in Adult Care in this standard also covers Personal Assistants who operate in a management role but they may only work directly for one individual who needs support and/or care services.

## Entry requirements

Apprentices without level 2 English and maths will need to achieve this level prior to completion of their Apprenticeship. For those with an education, health and care plan or a legacy statement the apprenticeships English and maths minimum requirement is Entry Level 3 and British Sign Language qualification are an alternative to English qualifications for whom this is their primary language.

## Industry qualification

Level 5 Diploma in Leadership and Management for Adult Care



## Programme Overview

Apprentices will learn new skills, knowledge and behaviours as part of their job role. Apprentices will benefit from teaching and learning on the job putting their skills into practice. Additionally, apprentices will undertake off the job learning activities and other in work-based duties, which will contribute to successful completion of their apprenticeship programme. Apprentices will receive regular visits from their training assessors and have access to learning resources to support their learning and development on and off the job.



## Summary of the assessment model.

### End-point Assessment

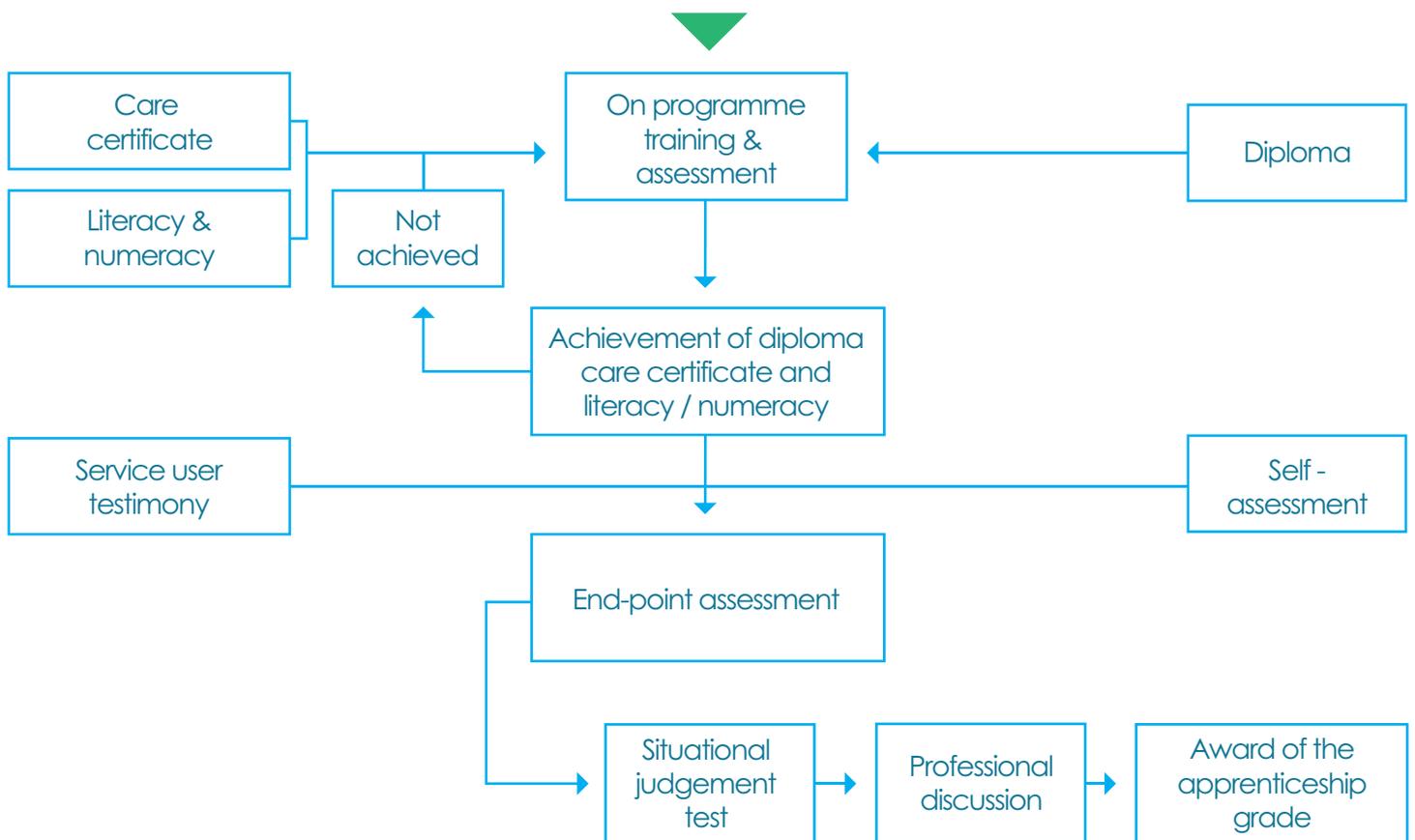
The end-point assessment is carried out by an Independent Assessment Examiner, appointed by the assessment organisation.

The overall grade (pass / distinction) for the apprenticeship will be determined by the end-point assessment.

For each of the three assessment methods, all pass criteria (100%) must be achieved to progress and complete the apprenticeship programme.

For a distinction to be awarded, apprentices must also achieve a distinction in each assessment method.

### Registration as an apprentice



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